

## **ADDENDUM TO EMPLOYMENT AGREEMENT**

**THIS ADDENDUM** ("Addendum") is being made to the Employment Agreement ("Employment Agreement") between the Board of Commissioners (hereinafter the "Board") of and on behalf of the Hopewell Township Fire District #1 (hereinafter the "District"), a municipal fire district of the State of New Jersey with offices located at 201 Washington Crossing Pennington Road, Titusville, New Jersey 08560, and Sarah Ocicki, Qualified Purchasing Agent (hereinafter "Ocicki") (collectively, the "Parties"). Terms defined in the Employment Agreement have the same meaning as in this Addendum. The Effective Date of this Addendum shall be January 1, 2018.

**WHEREAS**, the Parties duly executed the Employment Agreement, dated June 9, 2015 - December 31, 2016, which continues to remain in effect; and

**WHEREAS**, the Board, pursuant to its authority, has elected to provide Ocicki with an annual Collateral Duty payment, payable on a pro-rated basis through regular payroll payments;

**NOW, THEREFORE**, in consideration of the recitals above and the mutual promises and obligations herein contained, the sufficiency of which is acknowledged, the Parties agree that the following modification is made to the Employment Agreement:

1. The following language shall be added to the Employment Agreement:

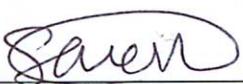
### **ARTICLE XLV - COLLATERAL DUTY PAYMENT**

The Board of Fire Commissioners agrees to provide Ocicki with a Collateral Duty payment as set forth below:

- (a) Beginning January 1, 2018, Ocicki shall receive an annual Collateral Duty payment which shall be equivalent to Five Percent (5%) of her annual base salary. The annual Collateral Duty payment will be paid to Ocicki on a pro-rated basis via regular, bi-weekly payroll. Payment of the Collateral Duty bonus shall cease upon termination of employment.
- (b) Further, this Collateral Duty payment benefit shall be made retroactive to January 1, 2017. Retroactive payment of the Collateral Duty payment for Calendar Year 2017 shall be paid to Ocicki in a lump sum payment by December 28, 2017.

2. Unless expressly modified herein, all other terms of the Employment Agreement will remain in full force and effect.

**INTENDING TO BE LEGALLY BOUND HERETO**, this Addendum is executed by the Parties hereto as of the date indicated by the signatures below.

  
Sarah Ocicki  
Qualified Purchasing Agent

  
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Commissioner Timothy Lynch  
on behalf of  
Board of Commissioners  
Hopewell Township Fire District #1