

**TOWNSHIP OF HOPEWELL
COUNTY OF MERCER, NEW JERSEY**

RESOLUTION REAFFIRMING SUPPORT OF THE CROWN ACT

R E S O L U T I O N #23-380

WHEREAS, in 2019, the legislature in New Jersey passed the Create a Respectful and Open Workspace for Natural Hair Act (CROWN) Act.

WHEREAS, New Jersey became the third state to pass this important piece of legislation.

WHEREAS, the CROWN Act amends the New Jersey Law Against Discrimination (NJ LAD) so that the term "race" includes traits historically associated with race including, but not limited to, hair texture, hair type, and, "protective hairstyles."

WHEREAS, "protective hairstyles" includes but is not limited to braids, locks, and twists.

WHEREAS, the Hopewell Township Committee stands and affirms its unwavering support for such work that seeks to eradicate discrimination in all forms.

NOW, THEREFORE BE IT RESOLVED, that the Hopewell Township Committee stands in solidarity and full support of the CROWN Act in its entirety on this day forward.

Date Adopted: October 16, 2023

CERTIFICATION

I, Katherine Fenton-Newman, Municipal Clerk, of the Township of Hopewell, County of Mercer, State of New Jersey, do hereby certify that the foregoing resolution was duly adopted by the Township Committee at the regular meeting held on the 16th day of October 2023, in the Municipal Building Auditorium, Hopewell Township, New Jersey and via Zoom Video Communications.



Katherine Fenton-Newman, RMC, CMR
Municipal Clerk