

ADDENDUM TO EMPLOYMENT AGREEMENT

THIS ADDENDUM (“Addendum”) is being made to the Employment Agreement (“Employment Agreement”) between the Board of Commissioners (hereinafter the “Board”) of and on behalf of the Hopewell Township Fire District #1 (hereinafter the “District”), a municipal fire district of the State of New Jersey with offices located at 201 Washington Crossing Pennington Road, Titusville, New Jersey 08560, and Matthew Martin, Chief of Emergency Services (hereinafter “Martin”)(collectively, the “Parties”). Terms defined in the Employment Agreement have the same meaning as in this Addendum. The Effective Date of this Addendum shall be January 1, 2018.

WHEREAS, the Parties duly executed the Employment Agreement, which continues to remain in effect; and

WHEREAS, the Board, pursuant to its authority, has elected to provide an increase in longevity payment;

NOW, THEREFORE, in consideration of the recitals above and the mutual promises and obligations herein contained, the sufficiency of which is acknowledged, the Parties agree that the following modification is made to the Employment Agreement:

1. The following language shall be added to the Employment Agreement:

Longevity

The Board of Fire Commissioners agrees to provide each full-time regular employee with a longevity payment as set forth below:

Five (5) years through Nine (9) years	1.5%	of base salary
Ten (10) years through Fourteen (14) years	1.75%	of base salary
Fifteen (15) years through Nineteen (19) years	2.0%	of base salary
After Twenty (20) years a maximum of	2.25%	of base salary

Longevity payments will be paid to employees who are entitled to same by pro-rating the annual longevity payment into the employee’s bi-weekly paycheck for continuous and uninterrupted service after an employee reaches their anniversary date.

2. Unless expressly modified herein, all other terms of the Employment Agreement will remain in full force and effect.

INTENDING TO BE LEGALLY BOUND HERETO, this Addendum is executed by the Parties hereto as of the date indicated by the signatures below.



Matthew Martin
Chief of Emergency Services



Secretary Michael F. Cseremsak
on behalf of
Board of Commissioners
Hopewell Township Fire District #1